Employee Evaluations

Viewing, completing, and finalizing

Accessing Applicant Tracking

Website:

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Enter your:

User ID: Conejo District Email Password: Email Password

Sign out:

Upper right hand corner



Viewing Employee Evaluations



Navigation: Home Screen > Evaluations > Process View

What you will see in Process View:

- All of your employees
- Their assigned evaluations & observations

Evaluation Administration - Process View					
Status: Any Status 💌 Type: Classified A 💌 Building: Any Building 💌	Last Name:				
Name 🔺	Evaluation Type	Evaluation Period	Progress	Status	
Crespi, Drew	Classified Annual 1	03/15/2024-05/15/2024	0 of 1	Not Started	ð
Frie, Ashley	Classified Annual 1	03/15/2023-05/15/2023	0 of 1	Not Started	đ
Hise, Christopher	Classified Annual 1	03/15/2024-05/15/2024	0 of 1	Not Started	đ
Thomas, Tara	Classified Annual 1	03/15/2024-05/15/2024	0 of 1	Not Started	đ
VanDoren, Suzanne	Classified Annual 1	03/13/2022-05/15/2022	0 of 1	In Progress	đ
I4 4 Page 1 of 1 ▶ № 2				Displaying users	s 1 - 5 of 5

Viewing Employee Evaluations

Viewing Individual Evaluations/Observations:

- Select your employee (ex: Tom, Testing)
 - The breakdown of their evaluation will populate below
- Select the "+" sign next to each component
 - This will give you three icons to choose from
 - 📰 Will take you straight to the form for you to fill out
 - Kill bring up a window to schedule your conference meeting with your employee
 - 📋 Will Finalize or Route the form

Eval	uation Administration - Process View	,							
Stat	us: Any Status 💌 Type: Any Type	Building: DOC - Human I 💌 Las	st Name: tom						
Nar	me 🔺	Evaluation Type	Evaluation Period	Progress		Status			
Ton	n, Testing	Classified Annual Off-Cycle Yr 1	03/13/2023-05/15/2023		0 of 1	In Pro	gress	Ć	7
14	4 Page 1 of 1 ▶ ▶ 22					Di	isplaying	users 1 -	- 1 of 1
Tom	Testing (Specialist Classified Annual Off-C	Cycle Yr 1)	Bui	lding: DOC - Huma	n Resources Class				
602	Manage 0 instance components								
	Component Name		Progress		Status				
	Off-Cycle Placeholder		(0 of 1	Incomplete	673		4	
						స్ప	•		
	Element Name		Schedule/A	ssigned Admin	Status				
	Off-Cycle Placeholder		Not Sched	uled	Not Scheduled			Û	

Permanent	nnel Performance Evaluation	1 -
Date:	03/14/2023	
Time:	10:00 AM	~
Duration (minutes):	0	
Location:		
Administrator:	Myers, Brandon	~
Notes.		
Meeting Link:		
Meeting Link: Notify User:		
Meeting Link: Notify User:		

Scheduling/Assigning Administrators:

💎 Eval Type Eval Start Date Eval End Date Status Element Component User Admin Schedule Classified Pers.. Classified Pers. 05/15/2024 Not Scheduled Not Assigned Classified Annu. 03/15/2024 Not Scheduled 🖂 Crespi, Drew

You can assign a different administrator based off the Classified Employee by clicking on "Not Assigned"

After you click on Not Assigned you can also choose to schedule a Specific Time and Date for the Evaluation

Once you submit the change(s), the Administrator and Employee will receive an Email notification

Schedule/Assign C	m-cycle Placeholder	×	Class Perm
M Off-Cycle Placeho	lder		Date:
Date:	03/14/2023	B	Time:
Time:	10:00 AM	~	Duration
Duration (minutes):	0		Location
Location:			Adminis
Administrator:	Unassigned	¥	Notes:
Notes:			
			Meeting
Meeting Link:			Notify U
Notify User:		-	
	Submit Canaal		

and a discount of the second sec	20
Time: 10:00 AM	~
Duration (minutes): 0	
Location:	
Administrator: Myers, Brandon	~
Notes:	
feeting Link:	
feeting Link:	
Veeting Link:	
Meeting Link:	
Veeting Link:	



Tom, Testing - Element Scheduled - Classified Personnel Performance Evaluation - Permanent

(c) ← Reply ← Reply All → Forward Tue 3/14/2023 11:48 AM

di i ...

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CAUTION: This email is from an external sender. If this message looks suspicious, please forward to spamcheck@conejousd.org.

Classified Personnel Performance Evaluation - Permanent Date: 03/14/23 10:00 AM - 03/14/23 10:00 AM Where: User: Tom, Testing Scheduled By: Myers, Brandon Notes:

Meeting Link:

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Evaluation Nomenclature:

Probationary Service

1. Classified Probationary 1 – 1st probationary to be completed prior to the 4th month of initial service.

2. Classified Probationary 2 – 2nd probationary to be completed prior to the completion of the 6th month of service; optimally occurs at least 30 days following the 1st probationary

Regular Service

Annual Evaluation - occur on or about March 15 – May 15

- 3. Classified Annual 1
- 4. Classified Annual 2
- 5. Classified Annual 3

6. Classified Off-Cycle – nothing to complete, simple submission. Supervisor may request an unscheduled evaluation to be made available.

7. Classified Bi-Annual – employee is to be evaluated on an every other year cycle.

*Note: Supervisor may request unscheduled evaluation to be added at any time of the work year.

Types of Evaluations:

Classified Probationary

- All new Classified Employees have two Probationary Evaluations. These forms will be identical. The main differences are the type of Probation which can be indicated by selecting "First" or "Second" at the beginning of the form.
- If the Employee is on their second Probationary Evaluation, the Evaluator will either Recommend of not Recommend them for Permanent Status.

Classified Personnel Performance Evaluation - Probation

	User li	nformation
	Name:	Title:
	Building	Department: None
	Grade: None	Evaluation Type: Classified Probationary
	Assigned Administrator: Not Assigned	Evaluation Cycle: 08/30/2021 - 06/15/2022
	Saved By: N/A	Date Submitted: Incomplete
	Acknowledged By: N/A	Date Acknowledged: Unacknowledged
у	Finalized By: N/A	Date Finalized : Unfinalized
	Date:	
	Probationary:	
	◯ First ◯ Second	

	Su	immary Evaluati	ion	
CVCA Classified Overall				l l
Criteria	Unsatisfactory	Needs Improvement	Meets Standards	Exceeds Standards
Overall Performance				
	L	Enter	Notes	
		Rubric Score: 0/0		
I DO NOT recommend this Evaluator Comments:	s employee for permanent sta	atus. \ <mark>` <u>A</u> • [®]∕ • ≣ ≡ ≡</mark>		
Employee:) I certify that this report ha Employee Comments:	as been discussed with me ar	nd that my signature does not	necessarily indicate agreeme	ent.
0	Submit Save	🗹 Save & Notify 🛛 🙀 Reset	📄 Print 📿 Com	ment
				7

Types of Evaluations:

Classified Annual 1, 2, 3

- All Permanent Classified Employees have 3 Annual Evaluations. These forms will be identical.
- After the third Evaluation, the Employee will move to the Classified Off-Cycle Evaluation, followed by an a Bi-Annual Evaluation

alus. Mily status Type.	any Type V Building: DOC - Human I	Last Name:			
ame 🔺	Evaluation Type	Evaluation Period	Progress	Status	
	Classified Annual 2	03/13/2023-05/15/2025	0 of 1	In Progress	f

Classified Personnel	Performance Evaluation - Permanent
	User Information
Name:	Title:
Building:	Department: None
Grade: None	Evaluation Type: Classified Annual 2
Assigned Administrator: Not Assigned	Evaluation Cycle: 03/13/2023 - 05/15/2025
Saved By: N/A	Date Submitted: Incomplete
Acknowledged By: N/A	Date Acknowledged: Unacknowledged
Finalized By: N/A	Date Finalized : Unfinalized
Date:	
○ Annual ○ Unscheduled	

Types of Evaluations:

Classified Annual Off-Cycle

- These types of Evaluations need to be submitted and finalized.
- Its is important to ensure that these are finalized so that their Evaluation moves to the next step in the cycle for the next year.

Evaluation Administration - Process View	ı				
Status: Any Status 💌 Type: Any Type	e 💌 Building: DOC - Human I 💌 Last N	ame: tom			
Name 🔺	Evaluation Type	Evaluation Period	Progress	Status	
Tom, Testing	Classified Annual Off-Cycle Yr 1	03/13/2023-05/15/2023	0 of 1	In Progress	đ
🛛 🔍 Page 1 of 1 🕨 🖓				Displaying users	1 - 1 of 1

	Off-Cycle Placeholder	-
	User Information	
Name: Testing Tom (12345678)	Title: Specialist	
Building: DOC - Human Resources Class	Department: None	
Grade: None	Evaluation Type: Classified Annual Off-Cycle Yr 1	
Assigned Administrator: Not Assigned	Evaluation Cycle: 03/13/2023 - 05/15/2023	
Saved By: N/A	Date Submitted: Incomplete	
Acknowledged By: N/A	Date Acknowledged: Unacknowledged	
Finalized By: N/A	Date Finalized : Unfinalized	

This is a placeholder form. No evaluation/observation is needed this year. You can finalize this form at any time. No other action required.

If you have any other Questions about completing or updating your Classified Employee Evaluations, please contact me at <u>bmyers@conejousd.org</u>